



# Snoops – Cybervetting and Monitoring Employees’ Activities Electronically From Hiring Through Termination

## WHEN & WHERE

**Tuesday, November 12, 2013**  
Stearns Weaver Miami Office  
150 West Flagler Street, 3<sup>rd</sup> Floor  
Miami, FL 33130

**Wednesday, November 13, 2013**  
Wyndham Hotel  
1950 Glades Road  
Boca Raton, FL 33431

**Thursday, November 14, 2013**  
Stearns Weaver Fort Lauderdale  
Office  
200 East Las Olas Blvd., Suite 2100  
Fort Lauderdale, FL 33301

**8:00 – 8:30 a.m. Breakfast &  
Registration**  
**8:30 – 10:00 a.m. Program**

## COST

\$20.00/Person  
Includes breakfast, program and  
materials. Parking is  
complimentary.

## RSVP TO

derrichetti@stearnsweaver.com

*Pending HRCI & CLE Approval*

## STEARNS WEAVER MILLER WEISSLER ALHADEFF & SITTERSON, P.A.

### Breakfast Seminar Series

**Presented by: Glenn Rissman, Kara Nickel and Tobi Beth Lebowitz**

Vetting applicants using Google and social media. Accessing employees’ Facebook pages. Checking on who is surfing the Net at work. Video surveillance and monitoring of telephone calls. Reviewing employee emails and listening to their voicemails. What are the limits of what an employer can do? Is anything private anymore? Come hear Kara, Tobi, and Glenn discuss the “legality” and wisdom of workplace monitoring and surveillance and offer their thoughts on Best Practices.

### About the Speakers

Glenn Rissman, Kara Nickel and Tobi Beth Lebowitz are members of Stearns Weaver Miller’s top-ranked Labor and Employment Department, practicing out of the Firm’s Fort Lauderdale and Miami offices. They handle a wide variety of employment law matters across a range of industries.

### About the Series

Stearns Weaver Miller’s Breakfast Seminar Series will be held in Miami, Fort Lauderdale and Boca Raton on a periodic basis. The series, designed for Human Resources Professionals, General Counsel and Senior Executives, will provide an in-depth look at buzzing workplace issues. Future topics include:

- New Developments in Harassment Law – Gender Stereotyping, Who is a Supervisor and Open Space Issues
- Keep the Whistle from Being Blown – Who can be a Whistleblower, In-house Investigations and Whistleblowing Policies
- But We Do Not Have a Union – How the NLRB is Impacting Non-Union Workplaces